Administrative Regulation — Community Support and Intervention

The University is committed to facilitating the well-being, success and safety of the campus community. In support of this commitment, the Vice President for Student Success, in collaboration with leaders across campus, is responsible for establishing and maintaining campus resources, protocols and interventions that support students within the campus community.

I. Referrals

The Vice President for Student Success is responsible for coordinating the support, care and necessary interventions for all University students (including undergraduate, graduate and professional students). A member of the campus community who has concerns regarding a student's welfare, or who observes a student within the campus community whose behavior poses a potential risk to the campus community, should submit a <u>referral</u> to the Vice President for Student Success.

II. University Representative

Individualized communication with students' designated family members or emergency contacts during campus emergencies or crises is coordinated by the University of Kentucky Police Department (UKPD) and the Vice President for Student Success. The Dean of Students is the official University representative to engage with emergency contacts and family members, and they will coordinate any engagement by other University employees.

III. Community of Concern Team

The Vice President for Student Success will appoint a team of employees with demonstrated experience in supporting the well-being, success and safety of the campus community. The team will be trained in threat assessment, comply with industry standards and meet regularly to discuss a comprehensive plan of action to support the well-being, success and overall safety of the University community.

IV. Medical Withdrawal

In circumstances when a student's physical and/or mental health significantly impacts their safety, the safety of others and/or their ability to participate fully in the University community, the student may initiate medical withdrawal with the Dean of Students. In cases where a student has exhausted suitable University resources, refuses to engage with resources and/or refuses to withdraw voluntarily, the Community of Concern team may initiate an involuntary medical withdrawal.

V. Notification of Emergency Contact

If the Vice President for Student Success determines that a student's condition has reached an emergency level, communication may be initiated with the student's official listed emergency contact. Students are required to update emergency contact information every semester at the time of registration, or upon notice of a change in circumstance that otherwise warrants an update.

VI. Mandatory Reporting

As set out in *Administrative Regulation* — *Equal Dignity*, except for employees who have received an explicit written exemption, University employees are mandatory reporters. This means that if an employee is told about or observes conduct that might be considered discrimination or a violation of the student codes, then the employee must report the incident to the <u>Office of Equal Opportunity</u> or the Dean of Students Office as soon as reasonably possible. Further, as set out in *Administrative Regulation* — *Equal Dignity*, discrimination also includes harassment based on protected characteristics including, but not limited to, sexual misconduct.

Failure to report may result in disciplinary action against the employee as set out in *Administrative Regulation* — *Employee Code*.

VII. Campus Safety

UKPD is dedicated to principles of community policing, disaster preparedness and effective crisis management. UKPD provides quality police services that promote a safe and secure campus environment for all members of the University community and visitors. The University works to ensure appropriate resources are allocated in compliance with the applicable constitutional provisions, laws, federal and state regulations, University regulations, policies, procedures, processes and accreditation requirements.