

COLLEGE OF PUBLIC HEALTH PRACTICE PLAN ADDENDUM

Preamble: This Addendum (the "Addendum") supplements Administrative Regulation (AR) 3:14 and provides specific information concerning the practice plan of the College of Public Health. It may be referred to as the College of Public Health or Department of Preventive Medicine and Environmental Health Practice Plan Addendum.

General: An annual contract (the "Annual Contract") X is _____ is not (check one) authorized with an approved Fiscal Agent (not required if Fund serves as Fiscal Agent). If authorized, the annual contract is part of this Addendum and incorporated by reference, herein. If a conflict in terms arises between the Annual Contract and the College or Unit Addendum, terms of the Annual Contract shall take precedence.

Specific: College or Unit Addendum Modifications, below, are made in reference to the specific paragraphs of *Administrative Regulation (AR) 3 14, Practice Plans for Health Science Colleges and University Health Services*.

I. Introduction.

The terms set forth in AR 3:14, Paragraph I, are not subject to local modification.

II. Scope.

The Plan Members are all full-time, and part-time PHYSICIAN faculty members with greater than a twenty-five percent appointment, at the rank of Associate Professor and above faculty in the special, regular and clinical title series with primary appointment in the Department of Preventive Medicine and Environmental Health who have clinical privileges through UK Healthcare. Plan members who are part-time, as well as those faculty members with less than 12-month appointments, do not have restrictions on their employment or professionally generated income for the non-UK portion of their time, as long as it does not conflict with their UK duties. If any faculty members have joint appointments in other UK colleges, any service-related income that is generated through their activities with those other colleges is administered by the other departments and does not fall under this plan.

Services provided by Plan Members incident to the care of patients and to all other activities which are a part of the health care programs of the University are included in the Plan. This includes compensation, income and payments (direct or in kind, and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to, those relating to: (a) the diagnosis, treatment, and evaluation of patients; (b) the provision of therapeutic products for patients or others; and, (c) consultation with patients.

**In addition, the following professionally generated income is included in the plan:
(check "yes" or "no")**

YES _____ NO X Direct and in-kind payments (excluding actual out-of pocket costs) for providing (a) advice, (b) professional consulting services, (c) service on boards, committees, commissions, or the like, and (d) oversight, supervision, or other participation with any entity or person involved with health or medical care are included in the Plan.

YES X NO _____ Witness fees and payments relating to depositions, testimony, or other evaluations in the capacity of a witness concerning health care issues;

YES _____ NO X Professional fees and compensation for educational consulting in medical and pharmacy focused programs in conjunction with the pharmaceutical industry and/or other external agencies;

YES _____ NO X Honoraria for lectures;

YES _____ NO X Unassigned income from publications;

YES _____ NO X Prizes for personal past achievements and not for services rendered;

YES _____ NO X Special administrative stipends paid by the University for performing administrative assignments beyond those normal to academic appointments;

YES _____ NO X Income for a profession or activity unrelated to the professional education, experience, or training that qualifies members of the Plan for a University appointment;

YES _____ NO X Payments for service to NIH or other governmental peer review research project site visits or review activities;

YES _____ NO X Any reimbursement and fees associated with regular continuing education programs funded by the College;

YES _____ NO X Other income which relates to or would not exist but for the professional education, experience, or training that qualifies members of the Plan for a University appointment.

III. Definition Details.

The Fiscal Agent, if other than the Fund, of the Plan is: KMSF

The Practice Plan Committee consists of:

All plan members who are full-time faculty members and have generated any plan income in the preceding fiscal year.

Department or Division Plans ___ are X are not authorized. If authorized, the following requirements apply (first five apply, unless an exception is granted by the Provost and EVPHA:

- Written Document
- Approval by Dean
- Approval by Provost
- Approval by EVPHA
- Legal Review
- Annual Audit

Other: _____

The Plan Service Account is maintained by: ___ the Fund; X Other
Specify KMSF _____

The Billing Agency is: KMSF _____

The Plan Member Documents include:

- X Practice Agreement
- X Assignment for Billing to KMSF _____
- Non Compete or Restrictive Covenant
- Other (specify) _____

An example of the form of each is attached hereto, as Collective Attachment III, and incorporated by this reference.

IV. Underlying Principles.

The principles set forth in AR 3:14, Paragraph IV, are not subject to modification.

V. Setting of Charges.

Any special terms concerning the setting of fees are attached hereto as Attachment V, which is attached hereto and incorporated herein by this reference.

VI. Billing and Collection.

The college billing and collection process, if in more detail than AR 3:14, Paragraph VI, is described in Attachment VI, which is attached hereto and incorporated herein by reference.

VII. Use of Funds Deposited in the Plan Services Account.

The terms set forth in AR 3:14, Paragraph VII, are not subject to modification.

VIII. Plan Administrator and Budget.

The Plan Administrator is: KMSF _____

The College budget process, if described in more detail than AR 3:14, Paragraph VIII, is described in Attachment VIII, which is attached hereto and incorporated herein by reference.

IX. Provisions for Faculty Salary Supplemental Compensation

The percent of net revenue to be allocated for supplemental compensation, as determined by the EVPHA and the Provost is 0.

The College shall retain 100 percent of collected fees for its use in professional development, educational promotion, academic enrichment and related endeavors. Any special retention of funds or fees is described in Attachment VII, which is attached hereto and incorporated herein by reference.

The Frequency of Distributions is: monthly; quarterly; other
(Specify) None

X. The Practice Plan Committee

The terms set forth in AR 3:14, Paragraph X, are not subject to modification.

XI. Limitations on Practice by Plan Members

Any additional modifications or limitation on practice are attached as Attachment XI, which is attached hereto and incorporated by this reference.

XII. Exceptions and Appeals

Any modifications to the grievance procedure are described in Attachment XII, which is attached hereto and incorporated by this reference.

Any Special Provisions are attached hereto, as the Special Provisions Attachment, and incorporated by this reference. If any Attachment referenced herein is not included, the Attachment is conclusively presumed to be omitted intentionally.

XIII. Effective Date

This Addendum shall be in force for a term beginning July 1, 2009 and ending June 30, 2010. It shall automatically renew for any number of successive one year terms unless terminated or modified by a writing signed by the approving parties, below.

APPROVING PARTIES:

DEAN, College of Public Health

Steph W. Wyatt
(Signature)

PROVOST:

K. Schwanz
(Signature)

EVPHA:
M. L. G.
(Signature)